

Wamsley Elementary School

225 E. 30th Street, Rifle CO 81650
telephone: (970)665-7950

school hours: 7:55am to 3:40pm M-Th



Parent/Student
Handbook

Dear Parents and Students,

On behalf of our staff, welcome to Wamsley Elementary School.

The purpose of this handbook is to help parents become better acquainted with our school and its operation. Briefly described are our expectations of our students and the services we have to offer.

We want to work collaboratively with parents to provide a high quality educational experience for your child. By doing so we can maximize our effectiveness.

We are all here to help you in any way we can so that your child may have a productive and meaningful school year.

It is our job to "shoot for the moon" for all of our students. If you have any questions, please feel free to call or visit the school.

Sincerely,
Kathi Senor
Principal
Wamsley Elementary
(970)665-7950

Garfield Re-2 School District

Mission Statement

Our mission is to provide engaging educational experiences in a safe environment for students and staff, which result in exemplary learning and teaching.

Vision Statement

Our vision is to encourage, nurture, and challenge every student, every day.

Wamsley Elementary School

Vision Statement

At Wamsley, we strive to grow learners and leaders by encouraging success in every way, every day!

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EQUAL EDUCATIONAL OPPORTUNITIES

Every student of this school district shall have equal educational opportunities regardless of race, color, creed, sex, marital status, national origin, or handicap. Further, no student shall on the basis of sex be excluded from participating in, be denied the benefits of, or be subject to discrimination under any educational program or activity conducted by the district. More specifically, as prescribed by legal requirements, the school district shall treat its students without discrimination on the basis of sex as this pertains to access to participation in course offerings, athletics, counseling, employment assistance, and extracurricular activities.

Adopted: 1/8/91

EQUAL OPPORTUNITY EDUCATIONAL INSTITUTE

Garfield Re-2 is an equal opportunity educational institution and will not discriminate on the basis of race, color, national origin, sex, or handicap in its activities, programs, or employment practices as required by Title VI, Title IX, Section 504.

RESPONSIBILITIES OF PARENTS

1. Parents are responsible for getting their children to school on a regular basis as well as on time. Each day lost impacts progressive educational development. Habitual and unnecessary absences should be avoided. Administration will send a reminder letter at 5 days absent, place phone calls at 8 days, and request a conference and attendance contract with parents once a student has missed 10 days.
2. Parents, along with their child, are expected to participate in conferences regarding the child's progress.
3. We require parents to keep their children's general information (address, phone number, name change, etc.) and health records up-to-date.
4. Parents will be considered financially responsible for damages caused by willful acts of their children.

PARENT COMMUNICATIONS

Notes & Bulletins to Parents

In an effort to keep you informed on instructional progress and events, the school frequently sends notes and bulletins of interest to parents. We may ask you to designate if you want this information to be sent electronically by email or on paper with your child via their Thursday folder. Occasionally parents are asked to sign or to fill out forms that are required for routine records at school. Please return any such forms promptly to avoid loss or omission of pertinent information. Students will be permitted to participate in out-of-district activities only with written permission from a parent/guardian.

Classroom Visitation / School Tours

Parents are encouraged to visit classes. Visitations not only provide an opportunity to observe a particular classroom or group situation, but also present an opportunity to observe your child's work habits and personal interaction with groups of classmates. It further establishes the very important bond between home and school. When wishing to visit the classroom, please call your child's classroom teacher to make an appointment. If you would like a tour of the school, please call the office for an appointment.

All visitors are required to check in at the office before proceeding to their destination. Valid identification is required to be permitted into the building or on school grounds during school hours. This is a convenience as well as a necessary safety precaution. Only registered students and approved guests are permitted in classes during school hours.

Conferences / Report Cards

Conferences between parents and school personnel are very helpful in creating understanding regarding educational goals and objectives, in solving problem situations, in developing plans for helping students at home, and to inform parents of student progress. Scheduled conferences are held at the end of the first quarter and at the mid-term of the 3rd quarter. Additional conferences will be arranged upon the request of either parents or teachers. Feel free to call to make arrangements for a conference. **Report cards will be given out at the end of every quarter.**

SERVICES

Lost & Found

Lost and found articles are turned in to the lost and found area, located in the hallway. Students and parents should check the lost and found counter periodically for lost items. Please have clothing and other possessions labeled to avoid delay in their return. All lost and found items that are not claimed and have no name written on them are turned over to charity after the end of each month.

Insurance

The school district is not responsible for providing medical insurance for student injuries but does make voluntary student insurance available for the parent/guardian to purchase. Please call the school office for more information.

Office

Office personnel will assist students with problems of any emergency nature such as injury or illness if the nurse/health clerk is not available. They will also assist your child if they miss the bus home, etc.

Lost or Damaged Items

Please contact the office regarding the loss of textbooks, library books, workbooks, or other objects belonging to the school. A replacement fee will be necessary. In the event of damaged property, the actual repair fee or replacement fee may be charged.

Parties

There are 3 celebrations held in each grade: a Halloween party in October, a Christmas party in December, and a Valentine's party in February. Birthday parties may be held with permission from the classroom teacher. Students who do not wish to participate will be given an activity and supervised in a different location from the party.

Physical Education

All children are expected to participate. In cases where a parent/guardian believes their child is unable to participate, a note from home is adequate for temporary exclusion. Permanent or lengthy exclusions, however, require a written request from a physician. Tennis shoes are strongly encouraged to ensure the safety of the students as well as ensure a rewarding experience.

SERVICES (cont'd)

Music

All students in grades kindergarten through fifth grade will participate in general music.

Art

All students in grades kindergarten through fifth grade will participate in art. Students will have art at least every third day.

Special Education

Programs are provided for children with special needs as provided by the Individuals with Disability Education Act (IDEA). Parents or teachers may refer students for evaluation to determine whether the child's needs are sufficient to warrant placement in these special programs with parent's permission. If you believe your child has a disability, contact his/her teacher to have your concerns addressed.

English Language Learners (ELL)

This program is provided for children who are limited in the English language. The home language worksheet that is filled out for each student when enrolling determines if a student can be tested for ELL assistance.

Response to Intervention (RtI) Team

The RtI team meets weekly to discuss teacher or parent concerns regarding an individual student's academic, behavioral, or emotional success. Interventions, including special education referral, 504 plans, support plans, and classroom strategies are discussed and implemented to support each student. Parents may also refer their child by calling the teacher, dean of students or administrator.

Counseling

Counseling services are available for all students. This includes assistance with issues occurring in the home or at school. Any social or behavioral concerns can also be addressed.

Extracurricular Activities

These may include: Destination Imagination, Girls on the Run, Student Council, etc. Please contact the main office for more information.

POLICIES AND PROCEDURES

School Board Approved Policies

All Garfield County School District RE-2 policies approved by the school board can be found at www.garfieldre2.net or are available at the district and school offices.

Attendance & Tardiness

The most critical thing parents can do to support student success is to help their child be at school on time every day. From setting regular study times to encouraging children to do their best, parents of the most successful children are partners with the school. We invite you to partner with WES in promoting school attendance. Here are some tips to help regular attendance become a habit:

- Enforce a regular bedtime for your child. A good night's sleep makes the morning routine easier.
- Make sure that your child is organized the night before school by setting out clothes, packing the backpack, etc. before bedtime.
- Set up a morning routine so expectations are clear and your child learns to value getting to school on time.
- Make sure your child eats a nutritious breakfast or gets to school early enough to eat at the school breakfast program.
- Avoid scheduling family trips or doctor appointments during school hours.
- If your child rides the bus and needs support in getting to the bus stop on time, we can arrange a "bus buddy" to help. Please call the office at 665-7950.
- If your child expresses feelings of not wanting to come to school, there may be an underlying reason. Talk with your child's teacher so we can work together to solve the problem.

Children who arrive after 8:00 a.m. are considered tardy. Parents may send a note with the child or call the school office to excuse the tardy. Since the school routine is disrupted by tardiness, children should be here on time. Parents will be contacted in cases of continued tardiness.

The following absence procedures are in place: 1 day - call home from the office; 3 days - call home from the teacher; 4 days - critical attendance letter sent home; 6 days - RtI Attendance Meeting; 8 days - letter from the principal; 10 days - attendance plan meeting (10 consecutive days - withdrawal); 12 days - truancy letter / initiation of legal proceedings; 15+ days - consult district office

POLICIES AND PROCEDURES (cont'd)

Attendance Procedures

Section 22-33-104 of the Colorado Revised Statutes requires any student between ages 6 and 17 to regularly attend school. Both the student and his/her parents have a legal responsibility to ensure good attendance.

We ask that students arrive on time for class, at 7:50 AM. If a student arrives after 8:00 AM they are considered tardy and must be signed in by a parent/guardian at the office.

If a student will not be attending school on a particular day, regardless of the reason, parents must notify the office before 8:00 AM on the day of absence. Messages regarding your child's absence can be left on the main school line, 665-7950, during non-school hours. Failure to notify the school of an absence will result in a call home from the office to verify a student's whereabouts with an attempt to attain a valid excuse. The following are examples of excused absences:

- **Sickness** - Students should not attend school with vomiting, fever and/or diarrhea. If the child is sick for more than 3 consecutive days, a doctor's note is requested upon returning to school to warrant the absences excusable.
- **Doctor Appointment** - A doctor's note is needed to excuse the absence.
- **Death in Family**
- **Out-Of-Town** - In some cases, when absolutely necessary, out-of-town absences may be excused; this is determined by the school on an individual-case basis.

If school administration cannot reach the parent/guardian for verification of an absence, or finds the absence unnecessary, unjustifiable and/or excessive, the absence will be unexcused. If a student accumulates 10 or more consecutive absences, the child will be withdrawn from school. Upon the student's return, enrollment forms will need to be completed before the child will be allowed into his/her class (placement with the previous instructor cannot be guaranteed).

All attempts to solve attendance issues will be documented by the school. Remember, attendance is directly linked to student achievement. If you need ideas of how to support attendance with your child, please feel free to call. We want to work in partnership with you to promote your child's academic success.

Homework

Daily-required homework assignments may include:

- 20 min. of daily reading (M-Th), complete reading form with a parent signature.
- Math practice.
- Make up work due to absence (it is the student's responsibility to obtain missed work).
- Additional assignments designed to help students work up to their abilities.
- Assignments to encourage students to pursue individual interests or to develop specific abilities.
- Work to complete daily assignments or long-term projects.

POLICIES AND PROCEDURES (cont'd)

Pledge of Allegiance

We will recite the Pledge of Allegiance as a whole school when we do our morning announcements. Colorado State Statute 22-1-106 requires that all students participate in this activity with the following exemptions:

- Student objects to the recitation of the Pledge on religious grounds.
- Parent/guardian of student objects to the recitation of the Pledge on any grounds and files a written objection with the school principal.
- Student is not a United States citizen, but attends school in the State of Colorado.

Field Trips

It is our district's procedure to require a written permission slip whenever we take your child out of district. Your child will be unable to attend the field trip without prior written permission. We also invite all parents to join their child on field trips. We ask that you provide your own transportation, as space on the bus is very limited. We also ask that you not bring younger children along on the field trip.

Classroom Telephones

Please feel free to contact your child's teacher. Keep in mind that teachers are usually busy with instruction and you may need to leave a message. Teachers check their messages periodically throughout the day. However, if you need to get a message to your child please call the office.

Immunization Requirements

The Colorado Board of Health specifies that school children must meet immunization requirements for DTP, Polio, Measles, Mumps, Rubella, Hepatitis B, and Varicella. Legal exemptions from immunization include medical, religious, or personal belief exemptions. New students must present their immunization record when enrolling. If the student does not have the required immunizations, they have 14 days to comply with Colorado State Immunization Laws. We are bound by Colorado state law to deny admission to students who do not meet the immunization requirements.

POLICIES AND PROCEDURES (cont'd)

Medication at School

In order to ensure the health, well-being, and safety of your child and all students, it is necessary that medication of any type, including "over-the-counter" medications (i.e. aspirin and cough syrup) be administered under careful supervision. If your child must have medication administered during the school day, please choose one of the following options:

1. Talk with your doctor about an alternative schedule for dispensing medication outside of school hours.
2. Go to your child's school yourself to administer the medication yourself at the appropriate time.
3. Provide a "MEDICAL FORM" authorizing school officials to administer medication to your child. This form requires a physician's signature. When given by school personnel, medication must be in a pharmacy-provided container that has clear instructions on dosage and when to be given. Authorization forms can be obtained in the school's health office. Many physicians also have a supply of these forms.

Authorized Use of Internet Services

The Internet is capable of supporting the curriculum and student learning. Students will have the opportunity to access the Internet during tech, library, and during regular content areas through teacher discretion. Use of this educational resource requires students to maintain personal responsibility. WES staff will help students develop skills needed to identify information that is age appropriate, accurate, as well as evaluate and use information that will meet students' educational goals. Students who purposefully seek inappropriate content via the Internet may have their Internet privileges suspended.

SAFETY PROCEDURES

Legal Custody of Students

A legal document is required to support any questions of custody between divorced or separated parents. Unless the principal is informed **and** written, legal documentation is on file with the school, either biological parent is considered to have the legal right to request early dismissal of their son or daughter.

Money & Personal Valuables at School

It is unwise for students to have extra money, personal valuables, or electronic devices (i.e. hand-held video games) at school. All designated school money collections occur first thing in the morning. We are unable to assume responsibility for misplaced items or money. Students should not bring toys or other non-educational items without the prior consent of their classroom teacher. If you send your child to school with a cell phone, it must remain off and in the backpack during school hours. Students will not be permitted to use cell phones during school hours.

Proper Clothing

We have found that students behave in accordance to the clothes that they wear. We ask that students not wear mesh tank tops, half shirts, or other revealing clothing to school. Jeans and pants need to be worn at the hip and underwear should never show. Students cannot wear clothing bearing logos, images, or slogans that refer to alcohol or tobacco products or use. Any form of dress that is disruptive to the teaching process, draws excessive attention to the individual, or is potentially unsafe is not acceptable. A student who fails to dress appropriately will either be provided more appropriate clothing, or he/she can call a parent to bring a change of clothes.

Unless the weather is too severe, children are encouraged to be outside during recess for fresh air and exercise. Students will have outside recess if the temperature is about 20 degrees or above and not raining. Sudden changes in weather conditions are to be expected. Please see that your child has adequate outerwear for seasonal variations. Also, girls should wear long pants or shorts under their dresses if they are going to use the playground equipment. Please remember to label your child's clothing and personal belongings.

Early Arrivals of Children

Playground supervision begins at 7:30 a.m. School office doors are locked until 7:30 a.m., as well. Children who walk or are driven to school should not arrive before 7:30 a.m. Our school day begins at 7:50 a.m. Teachers need the time before school for last minute preparations for the school day. If you need to speak with your child's teacher, please call and make an appointment.

SAFETY PROCEDURES (cont'd)

Dismissal from School

As a general policy, children are dismissed from school during school hours only in cases of emergency or medical appointments. The office and the classroom teacher require a parent note stating the time and reason you want to pick up your child. Since we are concerned with each child's safety, parents must sign out and pick up their children for early dismissal in person at the office with a valid I.D. Once your child has arrived at school, he/she is not permitted to leave the school grounds without written permission from parents.

End of Day Changes

Please call the office by 3pm if after school pick-up/bus plans need to change. Teachers may not check their voicemail after lunch and are not able to relay those messages directly to the student. Please call the office as early as possible. Secretaries do not have time after 3pm to relay messages and ensure that students are aware of last minute changes in their routines.

Permission to Ride Another Bus / Other Transportation

All bus drivers require a **signed** and **dated** note from parent(s) if a child is to ride a different bus other than his/her usual route. This note also needs to be signed by the office **before** your child will be allowed on the bus. Permission to ride home with an adult other than a parent needs to be given to the office well before the end of the school day.

Snow Day Schedule

Closing of school may occur when bad weather conditions or lack of adequate heat exists. Garfield School District RE-2 may delay opening, close for a full day or dismiss early during severe weather.

When bad weather conditions exist, the Superintendent of Schools makes an official decision concerning the closing of the district's facilities. In the event it becomes necessary to dismiss classes or to observe a late opening time or early dismissal, the following stations will be notified by school officials: KGLN/KMTS radio in Glenwood Springs; KQIX, KKNN, KEXO, KQIL (Cumulus Broadcasting) in Grand Junction; KEKB radio in Grand Junction; KISS radio in Grand Junction; KREX TV (Channel 3) in Grand Junction; Channel 4 TV; and Channel 2 TV. The media will be contacted by approximately 6:30 A.M. as to whether schools will be closed or will open late. Parents, students and employees are encouraged to listen to these stations for up-to-date information. A call will be placed on the auto-dialer to all parents and staff members. It is very important to keep your contact information up-to-date with the office to ensure you receive all necessary auto-dialers.

SAFETY PROCEDURES (cont'd)

Visitors

To ensure a safe school environment, all outside doors will remain locked. All parents and/or visitors will need to enter the building at our main entrance located on the east side of the building and report to the main office prior to proceeding to their destination (including the playground). All visitors are required to check in at the front office with a valid I.D. You will receive a badge that will identify you as a visitor for that day. You will also need to check out in the office before you leave the school property. Visitors should only exit the building through the front office doors. This is a convenience as well as a necessary safety precaution.

Playground Supervision

Playgrounds are supervised during morning bus arrivals and scheduled recess. Students are not permitted on the playground unless it is during their scheduled recess time or in the morning before school. Parents may visit the playground only after obtaining a visitor pass. Siblings of students are not allowed on the playground equipment during school hours.

Emergency Information

Please keep the school current on your telephone or address changes as well as persons to call in case of emergency. We sometimes need to contact parents directly and urgently. Providing us with the most current information greatly helps.

Entering & Exiting the School

In order to provide a safe environment for our students, we ask that all walkers and bikers remain on the sidewalk up to the school and playground. Bike riders are expected to walk their bikes on school property and park their bikes at the bike racks located next to the front office.

Safety Drills

Monthly drills are held during the school year to teach students the disciplined behavior necessary in emergency situations. During these drills, students and staff will practice the routine procedures that are to be followed in case of an emergency.

Emergency Closing of School

If any of our schools are to be closed for emergency reasons, such as storms, road conditions, unexpected hazards, or health precautions, that information will be broadcast over radio stations KGLN and KMTS in Glenwood Springs, KQIX, KKNN, KEXO, KQIL, KISS, and KEKB in Grand Junction, KREX-TV (channel 3) in Grand Junction, and Channel 4 in Denver. If children are already in school at the time of such an emergency closing, they will be kept at school until arrangements can be made for their safety.

SCHOOL LUNCH PROGRAM

All Schools in the District are "Offer Versus Serve"

The USDA requires the National Lunch Program to offer five (5) food groups (meat/meat alternative, grains, fruit, vegetables and milk). Students are required to take three (3) food components out of the five (5) offered, with $\frac{1}{2}$ cup fruit or vegetable being one of them.

At breakfast the National Lunch Program requires that we offer four (4) food groups (grain, fruit, juice and milk and an additional item). Students are required to take three (3) food components; 1 component must be at least a $\frac{1}{2}$ cup of fruit.

We encourage parents to pay for lunches by the week, biweekly or monthly. Students are allowed three (3) charges (-\$9.00). Account balance notifications are sent to parents. If you have any questions, please contact the kitchen manager at 665-7986.

<u>LUNCH PRICES</u>	<u>1 Day</u>	<u>Weekly</u>	<u>16 Meals</u>
K-5th Grades	\$3.00	\$12.00	\$48.00
Adult Lunch	\$4.25	\$17.00	\$68.00

Breakfast is available at 7:30 a.m. in the cafeteria to students for \$2.25 per day.

Free/reduced lunch applications are sent home the first day of school, or are available at the district website (www.garfielldre2.net) and upon request in the front office.

SCHOOL BUS RULES

Transportation services are not required by Colorado State Law, and therefore are considered a **privilege** afforded by the Board of Education. The Board believes that student conduct pertaining to transportation is as important as student conduct in the classroom and transportation privileges may be revoked for misconduct.

Riders should observe the following safe rules of "Bus Stop Citizenship":

1. Be punctual, not too early, and wait quietly.
2. Avoid disturbing private property.
3. Move to the stopped bus in an orderly fashion.
4. Walk facing oncoming traffic, or on the sidewalk, if provided.
5. Move well away from the bus after unloading.
6. If crossing in front of the bus is necessary:
 - a. Take five or more giant steps forward of the bus before starting to cross the road.
 - b. Stop in line with the left front corner of the bus to enable a clear view of traffic lanes to the rear of the bus.
 - c. Look left and right and left again toward the driver for his signal before continuing to cross the road.
 - d. Walk briskly across the road.
7. If you drop your books or papers near the bus, do not stop to pick them up. Tell your driver and he/she will then assist you.

Riders should not enter or leave from the rear of the bus. Riders should make a conscious effort to be seen by the bus driver as they approach or leave a designated bus stop.

Students must observe the following rules or they will lose their riding privileges:

1. Follow directions the first time they are given.
2. Stay in your seat or seat assigned by driver with your feet in front of you.
3. Keep all parts of your body and objects inside the bus.
4. No pushing, shoving, or fighting at any time.
5. No drugs, tobacco, alcohol or weapons will be allowed on the bus.
6. Keep language and actions appropriate.
7. Observe complete silence while the bus is stopped before crossing a railroad track.
8. Those riding the bus shall keep noise at a level that does not bother the driver and other passengers.

SCHOOL BUS RULES (cont'd)

The following consequence(s) will result for any of the above infractions:

1. Student/driver conference.
2. Parents contacted by the transportation department.
3. Discipline report #1 - referral sent to principal for:
 - a. Principal/Student conference
 - b. Disciplinary action
 - c. Parent notification
 - d. A conference with the parent, principal, and the transportation personnel may be required.
4. Discipline report #2 - referred to principal for suspension of bus privileges for one week.
5. Discipline report #3 - referral to principal for recommendation to the superintendent, or his/her designee, for removal of bus privileges for the remainder of the school year. Student's bus privileges will be suspended pending decision of the superintendent or his/her designee.

Due process standards shall be followed in any disciplinary action, which may result in the suspension of transportation privileges.

These standards are defined as:

1. Oral or written notice of charges
2. An explanation of evidence
3. An opportunity to present his/her side of the story

Note: Students may be immediately suspended from the privilege of riding the bus for serious behavior that jeopardizes the safety of passengers.

STUDENT MANAGEMENT

We believe that a positive approach is necessary to create a safe school climate. Therefore, at Wamsley Elementary School, we incorporate certain philosophical components to ensure a safe and positive school climate. We believe that effective teaching methods/motivation are an integral part of an effective student management system. There is an emphasis on positive behavior, preventive measures, and extrinsic/intrinsic consequences for self-discipline. High expectations for student conduct are communicated and modeled.

We will be implementing the Second Step Program to create an anti-bullying school environment that will be safe for children both physically and psychologically. The goal of this program is to build your child's social skills and self-esteem by giving her/him tools to solve everyday problems.

Children who learn and use the skills presented in this program are more likely to get along with other people and do better in school.

The Second Step lessons are divided into three areas: empathy training (identifying, predicting, and expressing emotions), impulse control (social skills and problem solving), and anger management (controlling and redirecting feelings).

In addition, to help create a positive learning environment, we will be encouraging The Five Rules:

- Rule 1:** Follow directions quickly.
- Rule 2:** Raise your hand for permission to speak.
- Rule 3:** Raise your hand for permission to leave your seat.
- Rule 4:** Make smart choices.
- Rule 5:** Keep your dear teacher happy.

STUDENT MANAGEMENT (cont'd)

Refocus Sheets

Behaviors inside and outside of the classroom are supported with our "Refocus" sheet system, which is based on the "Five Rules" expectations. This non-punitive approach gives kids the opportunity to practice behaviors needed for school safety. This skill-based training promotes the belief that all children deserve a safe place and adult support to learn the skills they need to be successful in life.

Positive Recognition

These awards gives students the opportunity to receive positive recognition from the principal, office staff, or teachers. Staff members may award a Paw-on-the-Back, Cool Kid Tickets, Team Points, and Whole Class rewards to one child or a group of students for an achievement or success that deserves attention.

Staff Commitment

The faculty and staff of Wamsley Elementary School are committed to the following:

- We will clearly and positively state school rules and expectations.
- We will enforce the rules uniformly.
- We will model positive behavior for the students.
- We will focus on rewarding rather than punishing behaviors.

Discipline Referrals

Students will be referred directly to the office for the following offenses:

1. Physical violence - causing physical harm to another
2. Weapons - possession or use
3. Drugs, alcohol, tobacco - possession, use or sale
4. Theft
5. Habitual violation of the school rules

The following offenses may be considered serious and require an office referral; the degree of severity will be determined by the referring teacher (consequences for these offenses will vary dependent upon the severity or frequency of the incidents):

1. Vandalism - willful destruction/defacing of school property
2. Sexual misconduct/harassment - verbal or physical
3. Dishonest behavior - stealing, lying, etc.
4. Open defiance - chronic and/or blatant disobedience that is keeping a teacher from teaching and/or student(s) from learning.

The Garfield School District Re-2 does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies:

For Parents, Students, and Community Members:

Superintendent
839 Whiteriver Ave
Rifle, CO 81650
[970-665-7600](tel:970-665-7600)

For Employees:

Director of Human Resources
839 Whiteriver Ave
Rifle, CO 81650
[970-665-7600](tel:970-665-7600)

For further information on notice of non-discrimination, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area, or call [1-800-421-3481](tel:1-800-421-3481).